Naval Reserve Personnel Center

Enlisted TAR Detailing

“Career Opportunity w/Sailor Empowerment”

Your Detailers

Director: CAPT Marks		**Assistant Director/ E8-E9: CMDCM(AW/ SS) Hutchison**	
AE/ AD/ Security:	**AEC(AW) Mister**	**SK/ AK/ DK/ MS:**	**SKC(SW/ AW) Brown**
Aircrew/ AZ/ AW/ AC:	**ATC(AW/ NAC) Baker**	**DC/ HT/ EN/ EM/ MR:**	**ENCS(SW) Lekse**
AM/ PR/ AS:	**ASC(AW) Clish**	**HM:**	**HMCS(SW) Grubb**
AT/ AO:	**ATCS(AW) Deese**	**YN:**	**YNCS(SW/ AW)Rose**
CRF:	**NCC(NAC) Cockrell**	**BM/ ET/ IC/ IT:**	**ITC(SW) Cannon**
PN/ NC/ Special:	**PNC(SW/ AW) Mitchell**		

ENLISTED TAR Detailing Website

www.nrpc.nola.navy.mil

- Lists current reqs by rate/rating, duty type, priority.
- Updated each Tuesday and Friday.
- Great tool for Sailors and CCCs

Manpower 101

Manning Control Authorities (MCA): "Billet Buyers"

- MCAR (Reserve): RESFORONS, NAR, NAF, NAS, RESCENS, REDCOMS

- MCAL (Atlantic): LANTFLT NRF Ships, DESRON, MCM

- MCAP (Pacific): PACFLT NRF Ships, DESRON

- MCAB (Bureau): Staff

EPMAC/MCAs generate requisitions

Detailers fill requisitions

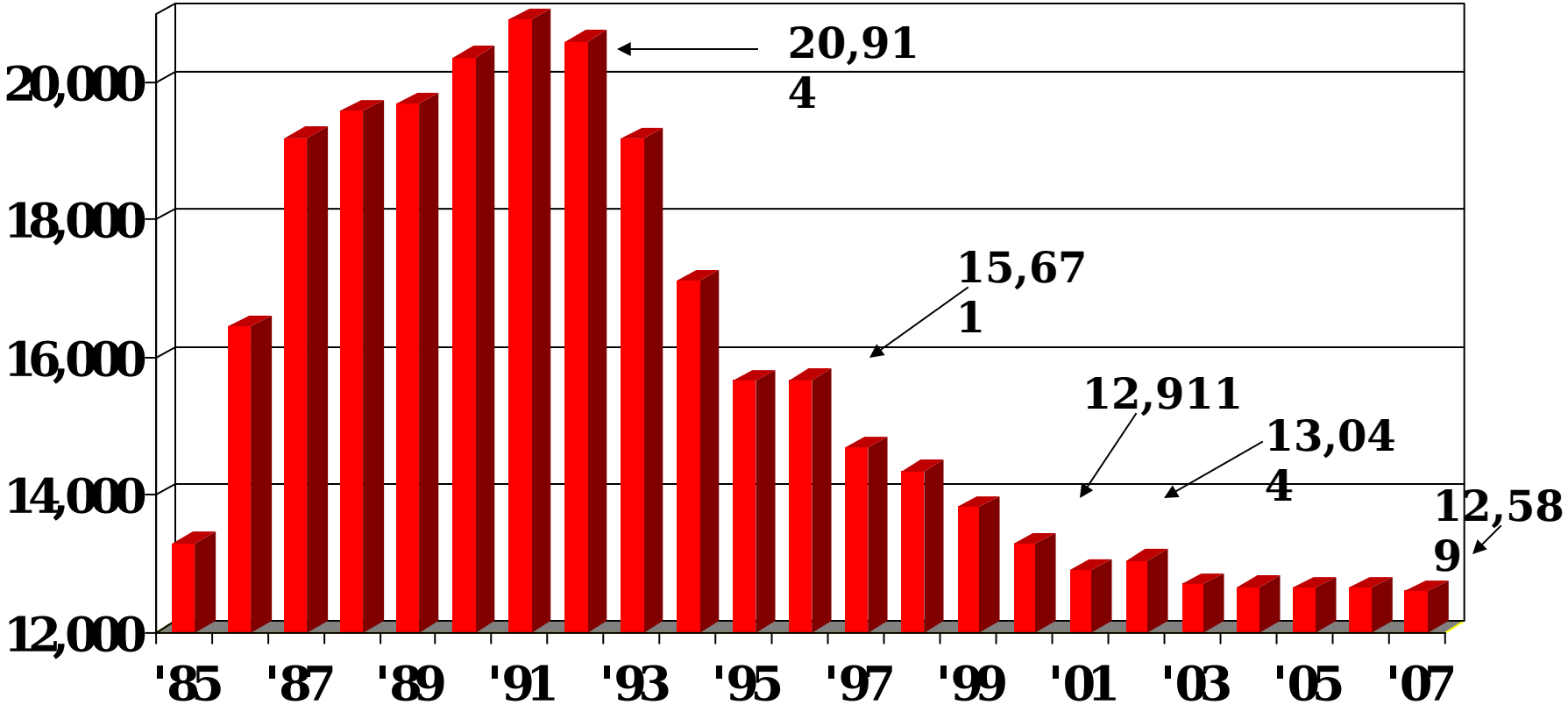
Sailors arrive!

Reserve Centers
REDCOMs

NRF Ships, DESRONs, SIMAs

RESFORONS, NAR, NAF,NAS,AIMD

Full Time Support (FTS) Rollercoaster

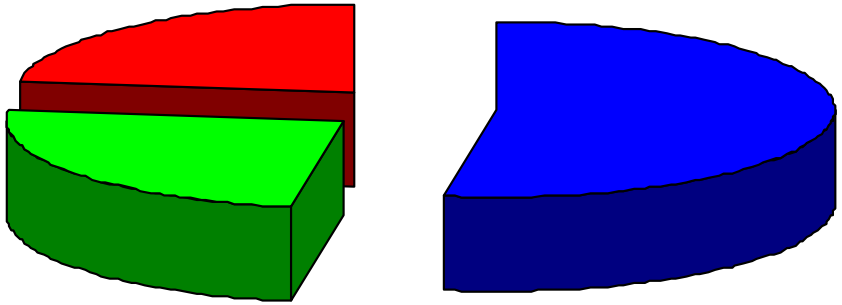


End Strength as of 30 September 2001: 12,911

30 September 2002:

Enlisted TAR Community

End Strength as of 28 April 2003: 12,813



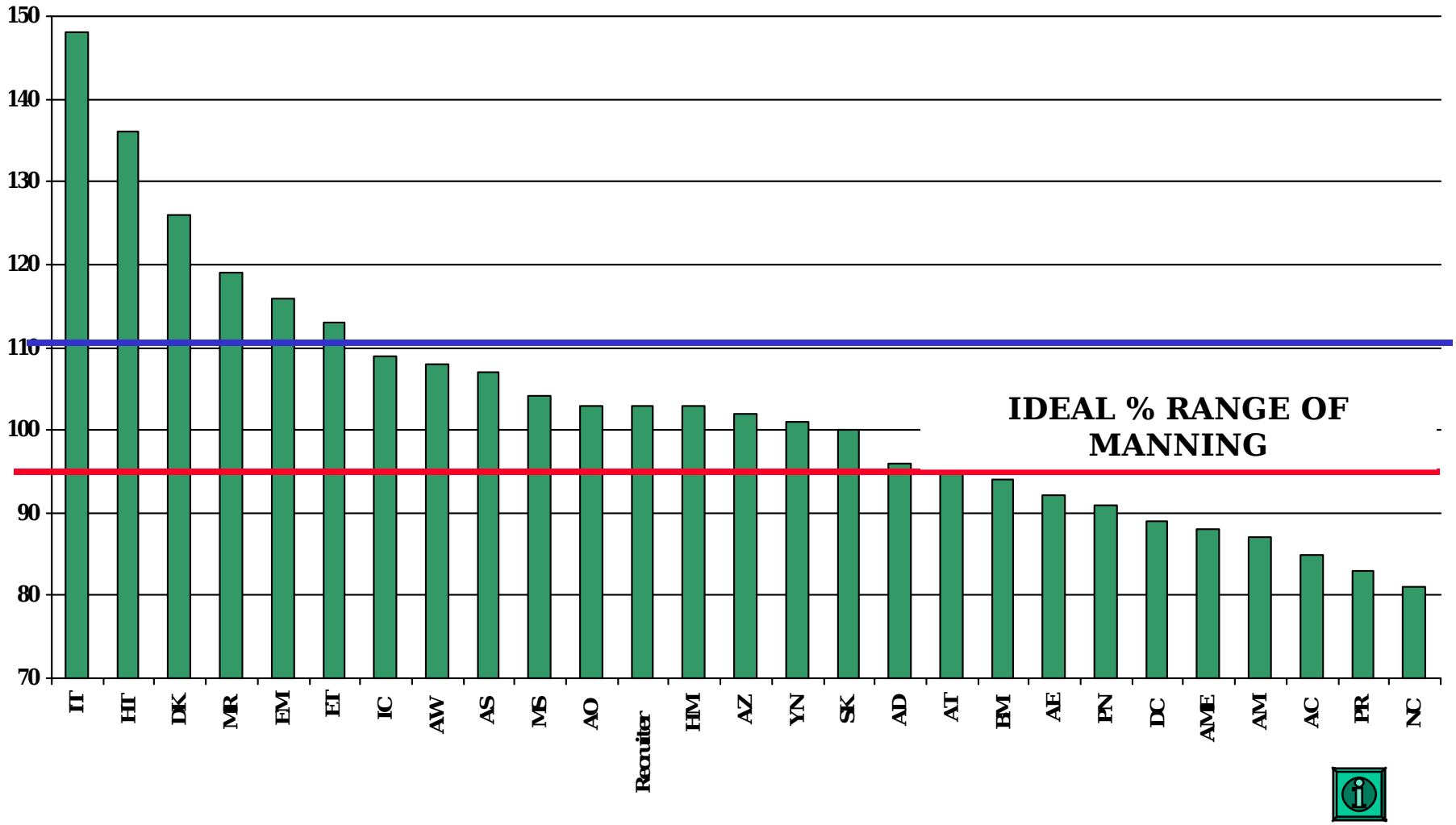
Air: AC, AD, AE, AME, AM, AS, AT, AO, AW, AZ, PR, AIRCREW
Surface: BM, DC, DK, EM, EN, ET, HT, IC, MR, MS, NC, RM
Traditional: YN, PN, HM, SK

EPA		
	PN2 - 90%	PN3 - 54%
	YN2 - 96%	YN3 - 65%
	ET2 - 71%	ET3 - 92%
	AE1 - 106%	AE3 - 46%
	DC2 - 56%	DC3 - 32%

(As of April 03)

Individual Rating Status

(Data as of 28 Feb 03 w/ FY04 EPA)



What Detailers CAN Do

- Make Assignments within PRD window (-3/+4 months, GUARD 2000)

  (Billet permitting)
- Coordinate Swaps
- Coordinate Spouse Collocations (1306/7 always required)
- Extend PRD (NAVPERS 1306/7 usually required)
- Provide Career Counseling and Advice
- Approve Split Tours
- Nominate to Special Programs (Recruiting, Recruit Division Commander, Law Enforcement, Detailers, etc.)

What Detailers CAN'T Do

- Change Manninng (BA and/or NMP)
- Break PRD more than -3/+4 Months
- Break TOS or DoD Area Tours
- Change Sea/Shore Rotation
- Make GUARD 2K Commitments to Unqualified Personnel
- Make Assignments contrary to Requisition Priority
- Make Assignments to Non-Existent Requirements
- Make Paygrade Substitutions without EPMAC Approval
- Make Humanitarian Assignments

Detailing Factors

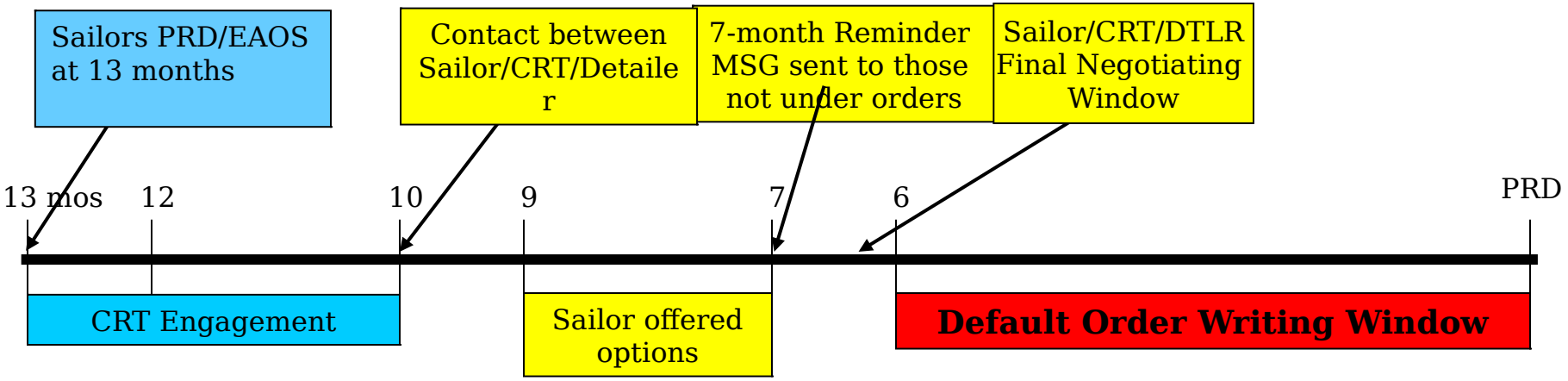
- Requisition Validity/Priority
- Navy Manning Plan/Command Manning
- Career Development needs vs. Duty/Location Preferences
- High Year Tenure (HYT), twilight, retirement
- Spouse Co-location
- Exceptional Family Member (EFM)
- NEC prerequisites/Schools avail enroute
- Time-on-Station (TOS)
- Tour Extensions
- Perform-to-Serve (PTS)

Issues and Concerns

- Requisitions vs Roller inventory - gapped billets
- Home Basing / Entrenchment
- LIMDU - Impact on inventory/shore duty cmd manning
- Reliance on Detailing to fix pers/leadership deficiencies
- Improper influence / By-name requests
- Limited Sea Duty Opportunities
- Sailor perceptions of inconsistency/unfairness
- Funding shortfalls
- PCS Time Lines

Command Driven Team Detailing

CRT/Detailing Timeline



- 12 month career development board
- CRT updates/reviews
  - Dependency status
  - Career intentions
  - Duty preferences
  - Extension Requests
- Detailer updates member data in EAIS

- Detailing window
- Sailor offered choices
- G2K
- When required CRT will schedule counseling to shape expectations

- Priority requisitions remaining unfilled
- ORDMODS
- LIMDU/Pregnancy

CRT = Command Retentention Team Member

STANDARD REQUISITION (EXAMPLE)

```
ACA PERSONNEL STANDARD REQUISITION   10-19-02-0438  YN1    EPMAC-0381 / DESK CODE 316 PG NO.
COMNAVRESFOR        SHO SURF/AIR
            M                              F  C          CURRNT  PROSPECTIV  ACTIVITY
         C  C                         RATE  A  A TU  AR  S    H  S    H EFF  STATUS
REQ NO   P  A UIC ACTIVITY NAME       NEC   C  P MO  CD  S CTYP  S CTYP DT   1   2   3   REMRKS

10190010 0  R62040 NMCRC WICHITA K YN1         102 000 1 IWH     IWH   999-99-9999 SMITH
   R000100
10190020 0  R68736 CNSRF NORLNS    YN1         023 000 1 HNON    HNON  123-54-6789 JONES
   R000100
10190030 0  R68349 NRRC NE NEWPORT YN1         023 000 1 IMP     IMP   111-22-3333 LEWIS
   R000200
10190040 0  R00072 CNRESFOR NRLNS  YN1         013 000 1 HNON    HNON
   R000200
10190050 0  R61926 NMCRC JAX FL    YN1         033 000 1 GJKL    GJKL
NEC REQUIRED 9502 / 0000
   R000100  9502 01/00/01 00
10190060 0  R66630 NAVAIRES PT MUG YN1         033 000 1 KPSX    KPSX
   R000100
10190070 0  R61905 NMCRC ROANOKE   YN1         043 000 1 FRO     FRO
```

BUPERS ACCESS
View-Only JASS

BUPERS Access Online

Required Input		Requistion Date : **8/8/02**

Community/NEC: IC Pay Grade: 6 - 6

Optional Input

MCA	Composite	Location	UIC	NEC
☐ BUPERS ☑ Atlantic ☑ Pacific ☐ Reserve	☑ Sea ☐ Shore ☐ Sub Sea ☐ Sub Shore	○ CONUS ○ Overseas ◉ Both		

☑ Hot Picks ☑ Open Reqs ☑ Guard 2000

Search Reset FEEDBACK

Important user instructions can be found in the "Help/Info" section in the menu above.

To see a decription of what is a "Hot Picks", "Open Reqs" and "Guard 2000" click on the button.

BUPERS ACCESS

View-Only JASS

BUPERS Access Online

JASS Results

New Search

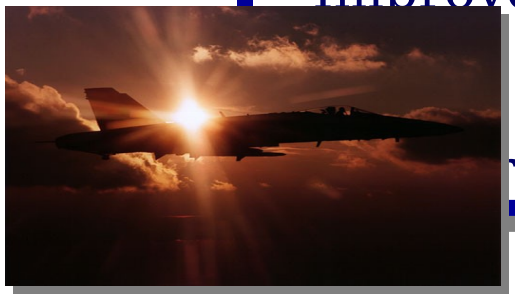
Hot Picks | Open Reqs | Guard 2000

Jobs Found : 25

WAS	Rate	NEC1	NEC2	UIC	Activity	Location
*	IC1	9527	0000	21847	CVN 74 J STENNIS	CA, SAN DIEGO
	IC1	4728	0000	20835	DD 988 THORN	VA, NORFOLK
	IC1	1591	0000	21687	DDG 57 MITSCHER	VA, NORFOLK
*	IC1	4787	0000	21847	CVN 74 J STENNIS	CA, SAN DIEGO
*	IC1	4712	0000	21660	DDG 52 BARRY	VA, NORFOLK
*	IC1	4728	0000	20576	DD 965 KINKAID	CA, SAN DIEGO
*	IC1	4718	0000	45255	AS 40 CABLE MSC	GUAM, AGANA
*	IC1	4747	0000	21853	CVN 75 H TRUMAN	VA, NORFOLK
	IC1	0000	0000	07177	LPD 6 DULUTH	CA, SAN DIEGO
*	IC1	4779	0000	20748	LHA 5 PELELIU	CA, SAN DIEGO
*	IC1	0000	0000	20550	LHA 1 TARAWA	CA, SAN DIEGO
	IC1	0000	0000	21232	FFG 51 GARY	JAPAN, HONSHU YOKOSUKA
*	IC1	0000	0000	21808	LHD 4 BOXER	CA, SAN DIEGO
	IC1	0000	0000	4454A	JNTEXPVES HSV 2	TX, INGLESIDE
*	IC1	4782	0000	45254	AS 39 ES LAN MSC	SARDINIA, LA MADDALENA
	IC1	4777	0000	21686	DDG 56 JS MCCAIN	JAPAN, HONSHU YOKOSUKA
	IC1	4758	0000	07175	LPD 4 AUSTIN	VA, NORFOLK
*	IC1	9527	0000	21940	DDG 65 BENFOLD	CA, SAN DIEGO
	IC1	0000	0000	21199	FFG 47 NICHOLAS	VA, NORFOLK
	IC1	4746	0000	07184	LPD 10 JUNEAU	JAPAN, KYUSHU SASEBO
*	IC1	4747	0000	03363	CV 63 KITTY HAWK	JAPAN, HONSHU YOKOSUKA
	IC1	4746	0000	21387	CG 54 ANTIETAM	CA, SAN DIEGO
*	IC1	4747	0000	22202	LHD 6 B RICHARD	CA, SAN DIEGO
	IC1	4746	0000	21032	FFG 8 MCINERNEY	FL, MAYPORT
*	IC1	4747	0000	03367	CV 67 JF KENNEDY	FL, MAYPORT

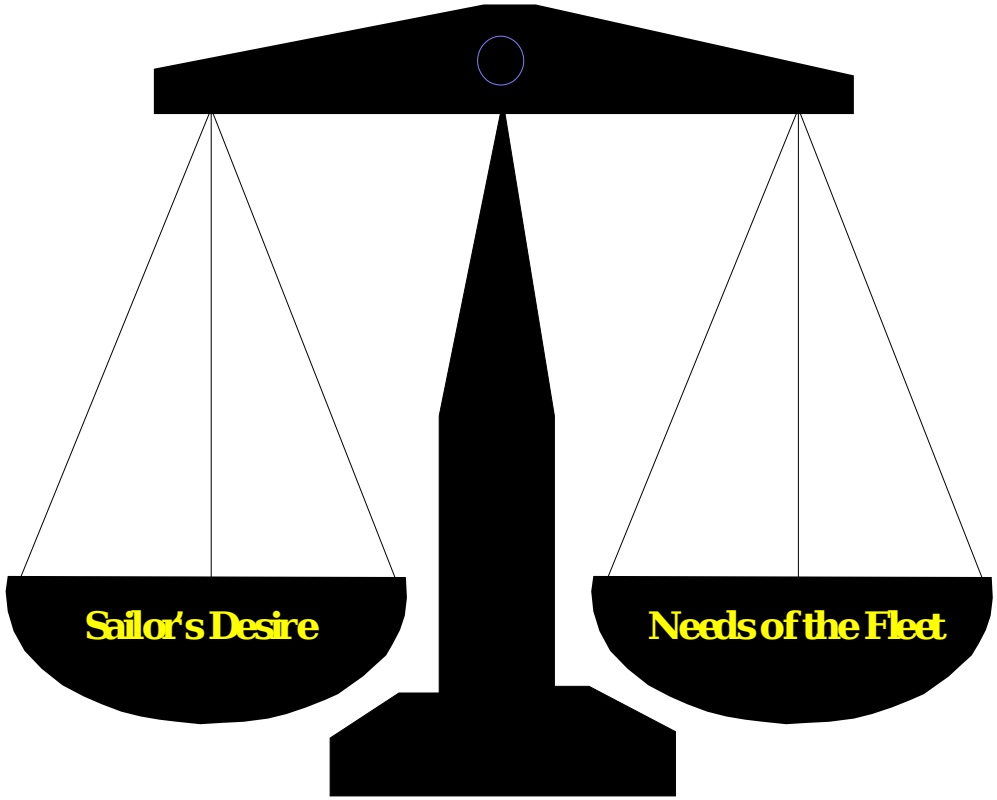
Initiatives

- Closer alignment with NPC and EPMAC
- JASS/Super JASS/Web-based Detailing
- Team Detailing / 13 month and 7 month actions
- RegNav/TAR swaps/Women at Sea opportunities
- TAR MA rating
- Improved Web-page information/complete



rship with CCD/"Stay Navy" efforts

Our Goal



(Needs of the fleet win in a tie!)

Questions?